

NGLA

2021 ANNUAL REPORT



NORTHEAST GREEK
LEADERSHIP ASSOCIATION

Dear NGLA community,

What a year.

Through a series of constant challenges, each of us has persisted through the uncertainties of our ever-evolving world. This rings true for NGLA as well. Regardless of the challenges presented, I am undoubtedly proud of the work that our organization has achieved this past year.

The Association is growing and evolving in so many ways. We're excited to share our accomplishments here in our annual report. This has been a year of re-centering our priorities, developing new opportunities, and shifting our focus to ensure our mission is maximized. For 2022, our team has come together to expand access to our annual conference by offering an In-Person Experience as well as a Virtual Experience - a decision that certainly pushed our understanding of what we can accomplish.

I'm hopeful that this report will provide insight on the continued success of NGLA, its current standing, and how long-term supporters like yourself can continue to advance our mission. Only together can our future challenges be overcome.

Here's to further accomplishments,

Michael Davis

Executive Director

Northeast Greek Leadership Association

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About NGLA

NGLA is a volunteer-driven nonprofit organization of dedicated volunteers working to develop and educate students and professionals in the Northeast. We provide educational experiences and programming with the ultimate goal of helping the fraternal community align actions with values. We promote learning, community building, values-based leadership, and overall well-being.

Our mission is to educate leaders from a variety of fraternal experiences to transform and empower their community and align actions with values.

Diversity, Equity, and Inclusion Update

In June 2020, NGLA wrote an [open letter to the fraternal community](#). We committed to:

- Working with our partners to develop strategies for addressing racism towards people of color in our organizations, campuses, and communities.
- Providing relevant educational programming for people of color in fraternal organizations.
- Offering education on anti-racism, allyship, and social justice to help our community lead more effectively.

During the summer of 2020, NGLA designed the [Lectorials on R.A.C.E.](#), programs focused on the topics of Racism, Anti-Blackness, Colorism, and Equity. The program format is approximately 40 minutes of content, 40 minutes of facilitated breakouts, and 10 minutes for closing. The inaugural Lectorials on R.A.C.E., supported by Order of Omega, was presented during the 2021 NGLA Virtual Conference.

New for 2022, NGLA is partnering with [The Parallel Agency](#) for the Lectorials on R.A.C.E., supported by [Kappa Kappa Gamma](#). In addition to leading this program, The Parallel Agency is collaborating with NGLA to offer DEI training as well as coaching sessions for attendees of the 2022 NGLA Annual Conference.

NGLA continues to strengthen relationships with the National Association of Latino Fraternal Organizations (NALFO), National Multicultural Greek Council (NMGC), and National Pan-Hellenic Council (NPHC) with the aim of offering increased programming for members of our community that are part of those organizations.

We are imperfect advocates of this work, and we will continue to work alongside our fraternal communities to do better by the people who need our support the most.

Volunteer Team

NGLA is a volunteer-driven nonprofit organization of dedicated volunteers working to develop and educate students and professionals in the Northeast. We depend upon our team of nearly 50 dedicated volunteers to advance our [mission](#). Thank you to all of our volunteers for helping the fraternal leaders of today and tomorrow continue to transform and empower their communities!

2020-2021 Board of Directors

Executive Director: Kevin Pons

Assistant Executive Director: Katie Hartmann *Theta Phi Alpha*

Treasurer: John DiSarro *University of Rochester*

Secretary: Michael Davis *Northeastern University*

Ryan S. Cole *Columbia University in The City of New York*

Nicole Cronenwett *Bloomsburg University*

Alex Dudek *Kappa Kappa Gamma*

Joe Gurreri *Gettysburg College*

Maya McDonald *Delta Delta Delta*

Maria Quattrocchi *The College of New Jersey*

Candida Rivera Evans *Sigma Sigma Sigma Sorority*

Tina VanSteenbergen *James & Tina, LLC*

Allen White *Rutgers University - New Brunswick*

2021-2022 Board of Directors

Executive Director: Michael Davis *New Jersey Institute of Technology*

Assistant Executive Director: Katie Hartmann *Theta Phi Alpha*

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Ryan S. Cole *Columbia University in The City of New York*

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Maria Quattrocchi *The College of New Jersey*

Candida Rivera Evans *Sigma Sigma Sigma Sorority*

Tina VanSteenbergen *James & Tina, LLC*

Allen White *Rutgers University - New Brunswick*

2021 NGLA Annual Conference - Committee Chairs and Coordinators

Conference Chair: Joe Gurreri *Gettysburg College*

Assistant Conference Chair: Ryan S. Cole *Columbia University in The City of New York*

Awards Chair: Crystal Maldonado *The College of New Jersey*

Awards Assistant Chair: Aimee Wardle *The College of New Jersey*

Coordinator of Affinity Spaces: Taylor Maultz *Pratt Institute*

Coordinator of Growth Initiatives: Tori Field *Bridgewater State University*

Coordinator of Lectorials on R.A.C.E.: Casey Dowling *University of Rochester*

Coordinator of the Order of Omega Case Study Competition: Stephen Hopson *West Chester University of Pennsylvania*

Educational Programming Chair: Elana Levy *Michigan State University*

Registration Chair: Avery Moses *Quinnipiac University*

Special Programs Co-Chair: Sixto Arias *Columbia University in The City of New York*

Special Programs Co-Chair: Bethany Hettinger *SUNY Geneseo*

Student Staff Chair: Anna Baldassarre *Dickinson College*

Student Staff Assistant Chair: Kollin Fitzpatrick *Ball State University*

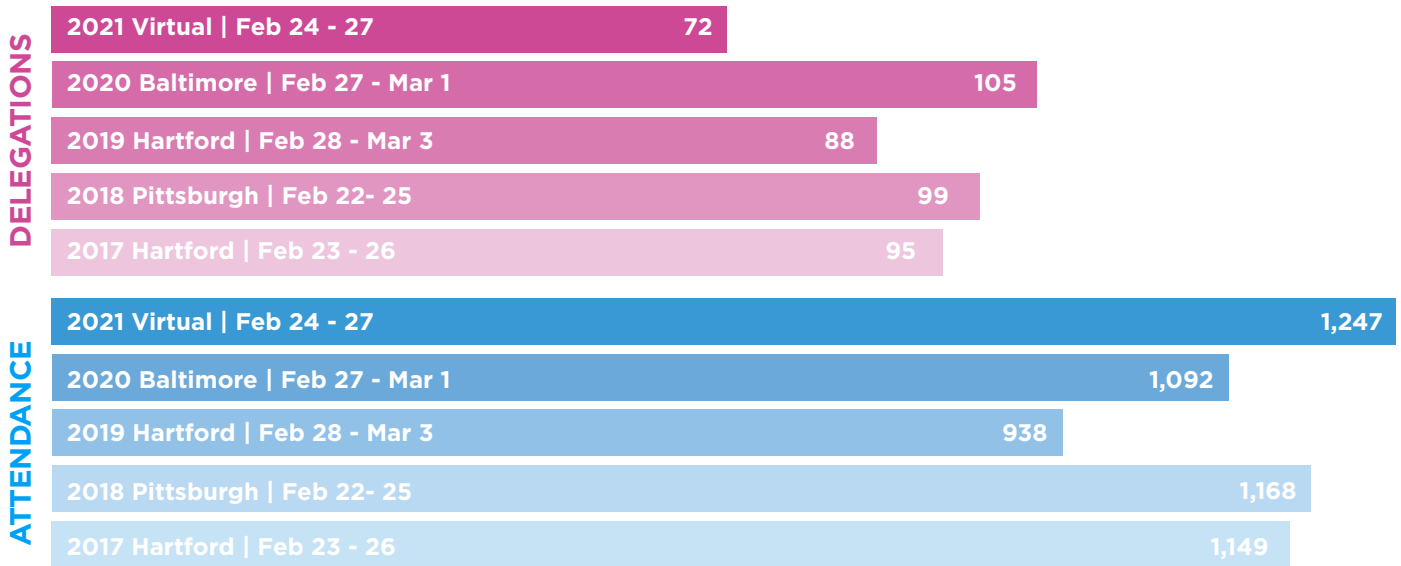
Technology Chair: Cory Bosco *University of Maryland - Baltimore County*

Assistant Technology Chair: Tommy Severin *Adelphi University*

Annual Conference in Review

In 2021, NGLA hosted the Annual Conference for the first time online. The 2021 NGLA Virtual Conference welcomed **1,247 attendees** including students, speakers, professionals, and volunteers from **72 institutions!**

Attendance through the Years



Student Staff

The [mission](#) of NGLA is advanced by our team of volunteers ranging from students to higher education professionals. Student Staff, both undergraduate and graduate, are an important part of the success of the NGLA Annual Conference. Volunteering for NGLA is a great opportunity to learn about conference and association management, meet fellow fraternity & sorority members, and network with higher education and fraternal professionals.

NGLA is thankful for the twelve members of the 2021 NGLA Student Staff:

- Lauren Acker***Binghamton University*Sigma Kappa
- Amanda DePinho**.....*Montclair State University*.....Delta Phi Epsilon
- Rebecca Durant**.....*George Mason University*.....Pi Beta Phi
- Kristin Haugen***Gettysburg College* Sigma Sigma Sigma
- Alyssa Mohr**.....*Eastern Michigan University*.....Alpha Gamma Delta
- Jessica Morris**.....*Massachusetts Institute of Technology*.....Alpha Gamma Delta
- Ngoc Nguyen***University of Cincinnati*.....Delta Phi Lambda
- Melanie Sheehan**.....*University of Rhode Island*Alpha Sigma Alpha
- Emily Sledd**.....*Ball State University*.....Alpha Omicron Pi
- Nolan Spaenhower**.....*Southern Illinois University Edwardsville*Sigma Phi Epsilon
- Abigail Spencer**.....*The College of New Jersey*.....Alpha Xi Delta
- Stefania Valera**.....*University of Rhode Island*Phi Sigma Sigma

Sponsors

Sponsor generosity ensures the continued success of the Northeast Greek Leadership Association and the NGLA Annual Conference. NGLA is grateful for our 2021 sponsors:

Gold Level Sponsors: CAMPUSPEAK, Delta Zeta, Greek Composites by Vantine, Greek Goods by Vantine, Phired Up + TechniPhi

Silver Level Sponsors: Circle of Sisterhood Foundation, Greek University, Metropolis Management, Rho Lambda

Bronze Level Sponsors: Clothowear, College Moxie, Community Service Made Easy, Find Your WAE, ForCollegeForLife, James & Tina, LLC, Kappa Kappa Gamma, Limberlost Consulting, National Association of Latino Fraternal Organizations (NALFO), National Panhellenic Conference (NPC), North American Interfraternity Conference (NIC), OmegaFi, Order of Omega

Accessibility Services	Delta Zeta
Community Service Project	Community Service Made Easy
Conference T-Shirts	Clothowear
Delegation Debriefs	James & Tina, LLC
Friday Morning Keynote	Circle of Sisterhood Foundation
Graduate Student Educational Programming	ForCollegeForLife
Lectorials on R.A.C.E.	Order of Omega
Order of Omega Case Study Competition	Order of Omega
Professionals Reception	Greek University
Saturday Evening Entertainment	Metropolis Management
Saturday Morning Keynote	Rho Lambda
Sunday Keynote	Kappa Kappa Gamma
The Social Excellence Series	Phired Up + TechniPhi
Virtual Recess	CAMPUSPEAK
VPSA Meetup	Order of Omega
Wellness and Self-Care Programming	Find Your WAE
Whova App	Greek University
Zoom Backgrounds	Greek Composites by Vantine
Zoom Platform	CAMPUSPEAK

Thank You Sponsors!

Awards

Each year, the Northeast Greek Leadership Association (NGLA) recognizes fraternity and sorority chapters, councils, communities, and individuals for their outstanding accomplishments over the past year. Through innovative initiatives and commitment to the fraternal movement, everyone recognized has helped advance the mission of NGLA.

Submissions for 2021 NGLA Awards were outstanding, despite the COVID-19 complications. Applications highlighted efforts on how institutions got creative in navigating virtual recruitments, programs, workshops, and training during a pandemic. Thank you to our community for submitting strong applications and showcasing your leadership!

In 2021, NGLA recognized 6 students, 3 professionals, 4 chapters, 9 councils, and 2 campus communities. Congratulations to our [2021 NGLA Awards Recipients](#)! Learn more about the individuals, councils, and communities in our [2021 NGLA Awards Summary](#).

Educational Programs

NGLA is committed to providing educational experiences and programming with the ultimate goal of helping the fraternal community align actions with values. These programs would not be possible without the support of our partners and sponsors.

Annual Conference Educational Programming

NGLA offered **64** undergraduate programs in six educational blocks plus **8** programs for professionals and **4** programs for graduate students throughout the conference. This is in addition to **3** keynotes, **4** programs as part of the Critical Conversations Series, **4** programs as part of the Lectorials on R.A.C.E., **4** programs as part of The Social Excellence Series, and **7** council-based town halls.

In a partnership between NGLA and [Phired Up](#), [The Social Excellence Series](#) provides fraternity/sorority members, advisors, and professionals an exclusive, intensive, and experiential educational opportunity to prepare themselves as the world's best connectors, relationship-builders, influencers, and group gatherers. Composed of four 60-minute educational sessions, participants are provided with a framework and philosophy to use as student leaders, as professionals, and as engaged citizens in a world that needs you now more than ever.

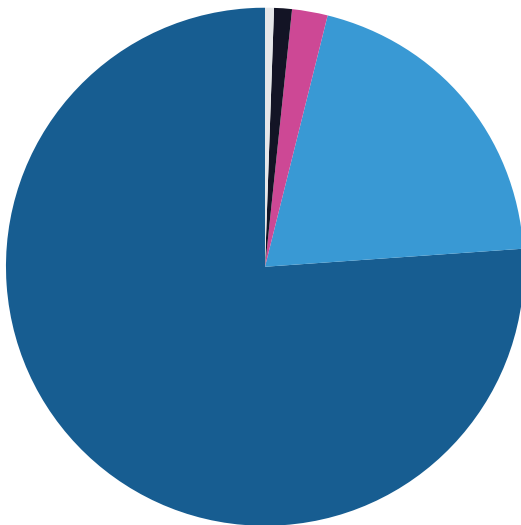
To help provide programming for all in attendance, NGLA partnered on educational programming with the following organizations: National Association of Latino Fraternal Organizations (NALFO), National Multicultural Greek Council (NMGC), National Panhellenic Conference (NPC), National Pan-Hellenic Council (NPHC), and North American Interfraternity Council (NIC).






Financials

Financial management is essential for all organizations. The information below is an overview of NGLA's financial operations for the fiscal year August 1, 2020 through July 31, 2021. These numbers are unaudited. Questions can be directed to [John DiSarro](#), Treasurer.

Revenue

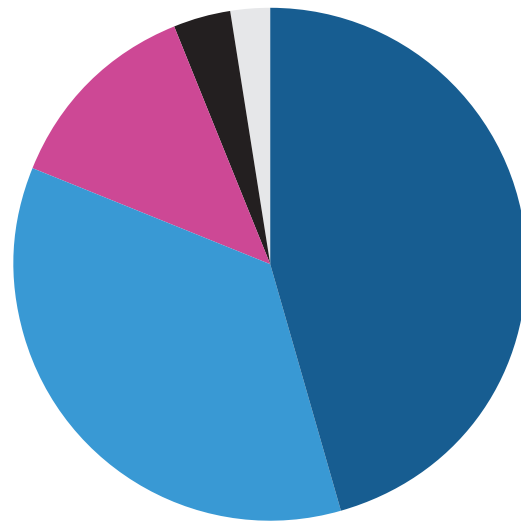
Our primary sources of revenue continue to be NGLA Annual Conference registration income, sponsorship revenue, and Silent Auction donations.








	CONFERENCE REGISTRATION INCOME.....	\$114,544
	SPONSORSHIP.....	\$30,100
	INVESTMENT INCOME.....	\$3,083
	SILENT AUCTION INCOME	\$1,899
	GIFT INCOME.....	\$980

Expenses

Our primary expenses continue to be related to the NGLA Conference along with operational costs of managing the association.



	PERSONNEL & GENERAL ADMINISTRATION	\$52,741
	ANNUAL CONFERENCE	\$40,828
	TECHNOLOGY AND OPERATIONS.....	\$14,487
	BANK & TRANSACTION FEES.....	\$4,197
	BOARD AND VOLUNTEER EXPENSES	\$2,833

Fundraising

Innovation Grant

NGLA did not receive any Innovation Grant applications in FY 2020-2021, so money budgeted for Innovation Grants was directed towards NGLA Scholarships. Learn more about the [Innovation Grant](#).

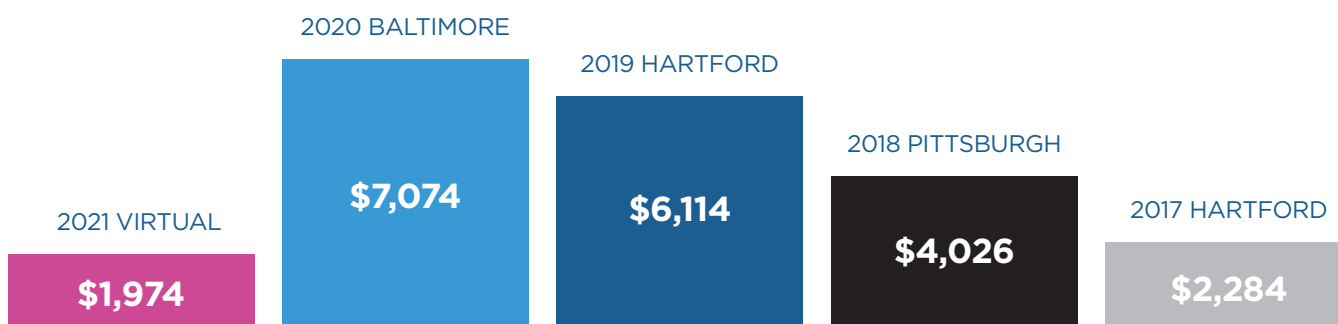
NGLA Fund

In 2019, the NGLA Fund was established to support educational initiatives and programs of the Association and further fund our [scholarship](#) and [Innovation Grant](#) programs. With the support of our community, we have been able to offer [scholarships](#) to undergraduates to attend our Annual Conference to continue their leadership journey.

In 2021, NGLA awarded **8** Conference Registration Scholarships for individuals to attend the 2021 NGLA Virtual Conference.

In 2021, the NGLA community contributed **\$2,878.64** to the NGLA Fund. NGLA received donations totaling **\$980** to the NGLA Fund directly as well as **\$1,898.64** through our Silent Auction at the 2021 NGLA Virtual Conference. This money is being used to offer [NGLA Scholarships](#) to attend the 2022 NGLA Annual Conference!

Scholarship Funds Collected through the Silent Auction



2021 NGLA Scholarship Recipient



Erin Murray

Kappa Kappa Gamma
University of Waterloo



Being a recipient of an NGLA Scholarship provided me with the opportunity to engage with passionate speakers, network with amazing Greek life leaders, and continue to learn. I was able to connect with other like-minded individuals, many of which have inspired me to continue to advocate in the realm of mental health and who encouraged me to be the best version of myself. The speakers were unafraid to challenge conventional thought and address sensitive topics, truly allowing me to challenge my own perspectives and gain insight. I cannot wait to pass on what I learned at NGLA to others and continue to be a leader in the Greek community.

2021 NGLA Scholarship Recipient



Kaitlin Putric

Zeta Tau Alpha
Susquehanna University



With an NGLA Scholarship, I was able to attend this wonderful and informative conference that has given me great knowledge that I can bring back to my own campus. The knowledge that I gained from this conference will allow me to see confidence within myself and be able to share this information with my home chapter in order to inspire other women like myself. Without this scholarship, I might not have been able to attend the conference and be able to have new connections and knowledge!

NGLA Fund Donor Recognition

NGLA appreciates our 2021 donors for helping us advance [our mission](#) by equipping the fraternal leaders of today and tomorrow with the tools to transform and empower their communities.

Mission Advancer

Recognizes professionals that donate \$100 or more in a calendar year.

Adam Cantley

Values Aligner

Recognizes professionals that donate \$50 or more in a calendar year.

Ryan S. Cole
Nicole Cronenwett
John DiSarro
Maya McDonald

\$20 for 20

Recognizes individuals that donate at least \$20 in a calendar year.

Audra Dwan
Elana Levy
Michael Sampson

Believers Club

Recognizes individuals that donate at least \$5 in a calendar year.

Alex Dudek
Avery Moses

Donor Spotlight

As NGLA concludes our 22nd year as an Association and third year as a 501(c)(3) organization, we would like to highlight a donor who has impacted NGLA over the years, **Adam Cantley**.



“When I moved to the Northeast in 2011, I immediately found a home and professional connections through NGLA. I appreciate how the leadership is always looking for “what’s next” to inform relevant and important experiences. Supporting the opportunities NGLA provides for students, staff, and others to grow and connect is a privilege.”

Adam D. Cantley
Dean of Students
University of Delaware

We truly hope that NGLA Annual Conference attendees find value in its education and feel the welcoming atmosphere and comradeship with fellow fraternity and sorority members. Thanks to the generosity of our donors and volunteers, NGLA can continue to provide this educational opportunity to the Northeast.



Thank you for your support!